# Waggin Tales

VOLUME XIV, ISSUE I

JANUARY, 2005

FOX VALLEY DOG TRAINING CLUB WWW.FVDTC.ORG



### Special points of interest:

- ♦ 4-H Program begins in February.
- FVDTC Dinner
   March 19th

### Inside this issue:

Membership Meeting Minutes	2
Board & Committee Members	3
New Members	4
Wellness Clinic Information	4
FVDTC Dinner Information	5
Dinner Invitation	11-12
Dinner Directions	13
Yearly Calendar	14
Training Dates	16

# From the Director of Training

How fortunate FVDTC is to have so many on the instructional staff who were willing to share their time during the holidays & attend the December instructors meeting. Priscilla's assistance with setting up & cleaning up was very much appreciated. Feed-back on the recently purchased PA system was shared. The PA system has greatly improved students' ability to hear instruction from the primary instructor. It was decided that to prevent possible confusion, the beginners' classes & the puppy classes would not be placed next to each other in the ring layout.

Support was indicated for utilizing the option of "hands-off" training methods as taught in Will Short's advanced beginners' class. Beginners will be informed that these methods are being taught in Will's class, & a beginners' class also teaching hands-off, motivational method is being\_established. Feedback indicated that that the public would be supportive of this op-

tion & that FVDTC's offering of such an option would enhance the club's image in the community.

It was encouraging to have so many willing to attempt the "rally" relay games at the Christmas party. Hopefully, participating in the games provided members with an idea of what rally entails, & even more members will be willing to attempt participation in this new AKC titling event. Much gratitude goes to Bill Clarke who helped with the games at the party. Thanks for always being willing to lend a hand, Bill.

Stone City Kennel is hosing an AKC Rally seminar on 1/22/05 in New Lenox at their club's building. Information may be obtained at their website, <a href="https://www.sckc.us">www.sckc.us</a>. I'll be going if anyone wants to ride along! Anyone interested in helping with a rally class for FVDTC may contact Cindy Pakenas.

The Diane Bauman seminar hosted by Glenbard All Breed Training is coming up fast on 1/29 & 1/30/05. Her book was one of the first training books which I read, & I am looking forward to her updates. Having trained smaller breeds, she has many techniques & suggestions with the smaller breeds. I have been told that she is more than willing to help people with problem solving. Instructors, here is an opportunity to share some of the situations with which you have been faced in your classes & gain valuable feedback. Contact Candi Heidemann at star-

stream200aussies@comca st.net. Dogs are welcome to attend. It will be held at DuPage County Fairgrounds & I am planning to attend if anyone wants to ride along.

Please welcome Priscilla Pisarski as the Assistant Director of Training for 2005. Priscilla will be overseeing the Puppy & Beginner Classes. I am confident that she will do an outstanding job of in-

(Continued on page 5)

# Membership Meeting Highlights January 12, 2005

Meeting brought to order at 7:36 p.m. Carolyn Pearson (Secretary). The November Meeting minutes were approved as published. Several items of correspondence were read.

Amy Ford (Treasurer) distributed copies of the 2004 Financial Reports. Amy reviewed each page individually and answered several questions. Peggy Sue Seehafer expressed appreciation to Amy for the report and all the work that she does for the club.

Cindy Pakenas (Director of Training) stated that she had submitted a lot of items to be published in the January Waggin' Tales. She also stated that from February 3<sup>rd</sup> until June 17<sup>th</sup>, the 4-H students would be at training from 6:00 p.m. until 6:50 p.m. Cindy asked that club members extend courtesy and set a good example to the kids and parents. Nadine Conner reported that there would be 35 students in the 4-H classes. Nadine requested and received volunteers for instructing. She also asked for a volunteer to be the primary instructor for the 8:00 p.m. Beginner's class starting on February 3<sup>rd</sup>. Bill Clarke is currently teaching the 8:00 p.m. Beginner's class, but once 4-H starts, he will be teaching the 4-H students. Cindy also reported that starting in March, a volunteer will be needed for the front table. Colleen Kent, who is currently working the front table and is doing a wonderful job, but will only be able to continue until the end of February.

Cindy stated that Donna Dobson would teach the Conformation class between 8:30 p.m. and 9:00 p.m. Marian Lazzara volunteered at the meeting to teach the Conformation class between 8:00 p.m. and 8:30 p.m. She also asked that anyone who was interested in Rally to contact her. As of January 1, 2005, it is an official AKC title. Cindy reported that a Rally title could be considered a step between the CGC certificate and a CD title. The ring set-up and take-down requires a little extra time. She also reminded all the instructors to use their nametags and instructors' shirts, especially the first couple weeks of the session. Cindy expressed gratitude that all instructors have returned and that all classes are full.

Judy Anderson stated that she continues to receive calls requesting information about FVDTC. Dave Lewis asked her to find out where the individuals were getting her phone number and let him know so the contact information can be updated at the appropriate locations.

Nadine Conner asked for business cards and brochures. Carolyn stated that the brochures were in the gray box. Cheryl Hettinger that she would get the business cards for Nadine.

Sandy Davis (Waggin' Tales Editor) reported that the deadline is Sunday, January 16th. Judy Anderson complimented Sandy on the wonderful job she was doing as Waggin' Tales Editor.

Taffy Wille (Obedience Trial Secretary) reported that she has

continued to work on November 13, 2005 Obedience trial once she received notification from AKC that the 2004 event was closed out. Taffy reported that she has received approval for the judges' panel. The AKC application is pending, the only part needed to complete the application, are the entries fees, which needed to be confirmed with the Trial Chair. Taffy has not received confirmation from her contact with Jean Munger regarding the entry fees that Car-Dun-Al will charge. Car-Dun-Al's entry fees for the 2004 trial were \$22.00 for the first entry and \$15.00 for the second entry. Fox Valley's entry fees for the 2004 trial were \$22.00 for the first entry and \$14.00 for the second entry. Taffy is considering 2005 entry fees of \$23.00 for the first entry and \$15.00 for the second entry. Taffy reported the following is the approved judging panel.

Class	JUDGE	LIMITS
Novice	Sharon Hodges-Wood	72
Open A	Doris Froman	64
Open B	Jim Ham	64
Utility A	Richard Wood	56
Utility B	Dan Hudson	56

Sue MacPherson (Membership Chairperson) read the names of the eight new applicants which were published in the Waggin' Tales. Five of the new applicants were present at the meeting. Rick Cox made a motion to accept the list as read. Peggy Sue Seehafer seconded the motion. The motion was approved by all members present, without any discussion. WELCOME!

Francene Andresen (Tracking Test Chairperson), after a brief discussion, announced that the Tracking test would be September 25<sup>th</sup>, with the set-up on September 24<sup>th</sup>. She will now begin the process of obtaining the judges. Francene also reported that she had heard that the judge that reportedly was causing consternation among local Tracking judges had been re-instated by AKC. However, Kay Weber stated that his judging privileges had been revoked. Francene stated that she would verify the status of the judge.

(Note from Secretary: the following are excerpts from the AKC Board minutes (http://www.akc.org/about/board\_minutes.cfm). From the April 12 and 13, 2004 Board Meeting: The Board considered a staff recommendation on the revocation of the judging privileges of Mr. Ed Presnall, an AKC approved Tracking judge. Based upon numerous instances of conduct unbecoming a judge, Mr. Presnall was advised of the specifics and requested to respond. He was also advised that the AKC Board was going to consider the revocation of his judging privileges. Mr. Presnall has failed to respond. Following a motion by Mr. Goodman, seconded by Dr. Battaglia, it was **VOTED** (unanimously) to revoke Mr. Presnall's judging privileges, effective April 12, 2004.

(Continued on page 9)

### 2005 FVDTC Board of Directors

The following is the final vote tally for the 2005 Fox Valley Dog Training Club Board of Directors. Email addresses have been provided should you have to contact any of the board members. Please make a note of these email addresses in your Club Directory.

POSITION	BOARD MEMBER	EMAIL ADDRESS
President	David Lewis	president@fvdtc.org or 630.897.4267
First Vice-President	Dean Connolly	vp1@fvdtc.org
Second Vice-President	Vera Nyberg	vp2@fvdtc.org
Secretary	Carolyn Pearson	secretary@fvdtc.org or 630.231.5658
Treasurer	Amy Ford	moneybags@fvdtc.org
Director of Training	Cindy Pakenas	dot@fvdtc.org or 815.827.4317
Assistant Director of Training	Priscilla Pisarski	adot@fvdtc.org
Obedience Trial Chairperson	Will Short	trialinfo@fvdtc.org or 630.377.0810
Obedience Trial Secretary	Taffy Wille	trialsecretary@fvdtc.org or 630.365.0423
Waggin' Tales Editor	Sandy Davis	waggintales@fvdtc.org
Membership Chairperson	Sue MacPherson	membership@fvdtc.org or 630.293.5741
Public Education Coordinator	Barb Misch	education@fvdtc.org or 630.761.0823
Tracking Test Chairperson	Francene Andresen	tracking@fvdtc.org or 630.365.0905
Agility Trial Chairperson	Helen Castellano	agility@fvdtc.org or 630.761.0411

The following is a current listing of FVDTC's Committees. If you would like to participate in one of these committees, please contact its respective Chairperson or David Lewis at president@fvdtc.org.

Category	<u>Chairperson</u>	Email address	
Agility Trial Secretary	Jacquie Kramer	agility@fvdtc.org	
Annual Dinner Chairperson	Cheryl Hettinger	dinner@fvdtc.org	
Awards	*Need a Volunteer*		
Demonstrations	Cindee Ehrhart	demonstrations@fvdtc.org	
Graduation Chairperson	Dale Swanson	graduation@fvdtc.org	
Historian	pending confirmation		
Librarian	Georgia Schwender	librarian@fvdtc.org	
Match Chairperson (Coord.)	Jan Schomer	matches@fvdtc.org	
Match Chairperson (Entries)	Penny Brcich	matchentries@fvdtc.org	
Match Chairperson (Judges)	Sandi Stephenson	matchjudges@fvdtc.org	
Match Steward Chairperson	Ingrid Hamburger	matchsteward@fvdtc.org	
Publicity	pending confirmation	info@fvdtc.org	
Statistician	Jan Schomer	stats@fvdtc.org	
Sunshine	Penny Brcich	sunshine@fvdtc.org	PAGE 3
Tracking Test Secretary	Francene Andresen	tracking@fvdtc.org	
Fundraising (Pending)	pending confirmation		

## Address Change

## Email Address Change

Marian & Loretta Lazzara 1415 S. 3rd St. St. Charles, IL 60174 John and Barb Semenek johnsemenek@comcast.net

### <u>New Members</u>

Steve & Megan McDowell

360 Kresswood

West Chicago, IL 60185

(630)293-1684

e-mail: meganemcdowell@yahoo.com

Yellow Labrador Retriever

June Funkhouser 1175 Clayton Ct. Geneva, IL 60134 (630)208-1659

e-mail: jfunkhouser@flash.net

Golden Retriever

Buffy Cramer-Hammann 1081 Annandale Dr. Elgin, IL 60123 (847)695-8023

e-mail: buffynbrian@earthlink.net

Bernese Mountain Dog

Kate & Ed Harrison 1014 Cypress Ct Aurora, IL 60506 (630)892-6769

e-mail: <u>esheacep@juno.com</u>

Golden Retriever

Amy & Josh Witmer 980 Asbury Dr. Aurora, IL 60504 (630)236-3606

e-mail: <u>aimmerw@aol.com</u> Australian Shepherd Maureen & Gary Smetzer

17719 US Hwy 30 Hinckley, IL 60520 (815)286-3915

e-mail: maureen@windairpoodles.com

Toy Poodles

Jan Williams 48 Sedgwick Rd. Oswego, IL 60543 (630)551-3401

e-mail: k9petsitter@sbcglobal.net

Golden Retrievers

Julie Dorsey-Oskerka 845 Burning Trail

Carol Stream, IL 60188-9148

(630)231-5641

e-mail: allstardobes@aol.com

Doberman Pinscher

Readers Please Note: If you have an address or email change, please forward them to Sue MacPherson at membership@fvdtc.org or suemac325@yahoo.com. Please do not forward your changes to the Waggin Tales editor. Sue maintains the master mailing list (both mail & email) for the club. Sending her the information directly will ensure that the master list gets updated promptly.



PAGE 4

### Wellness Clinic—March 3, 2005

Is your four-legged friend needing his/her vaccines & heartworm test? If so, then mark March 3rd on your calendar for FVDTC Wellness Clinic.

Dr Rudigier will be on hand that night to do vaccines & heartworm testing as well as yearly bloodwork screens. Flea Preventative & Heartworm Medications will also be available. Heartworm medications will ONLY be dispensed with heartworm test or proof of same. If you plan to participate and would like to make an appointment or are interested in further information, please contact Sue MacPherson at 630-293-5741.

(Continued from page 1)

suring that they are staffed, have the necessary materials, and running smoothly. I shall continue so doing with the remaining classes We are hoping that managing the training program in this manner will enhance the club's instructional efforts. & better utilize the time of the DOT & ADOT. Your support will be appreciated.

Colleen Kent has generously agreed to continue staffing the front table through February. She has been doing a fabulous job of greeting people, answering questions, & providing whatever they need. Thank you so much, Colleen. Front table help will be needed for March. Please help us continue to convey an organized, positive image to all who come. Work credits are offered for your service. Bill Clark is currently teaching the 8 p.m. beginner class with the able assistance of Tom Stephenson. As he will be instructing the 4-H classes which begin in Feb., he would very much appreciate a volunteer to finish the session. There are 2 Tuesday training nights remaining, & the primary instructor would need to teach those nights. A conformation instructor for 8 p.m. is also needed. Donna Dodson has been doing a wonderful job with the class & has received much positive feedback. She is willing to assist with the last half of the class when it meets on Thursday evenings.

4-H classes begin Feb. 3. They will be using 3 rings on the west side of the building & training from 6:00 to & 7:00 p.m. Please be co-operative & supportive of their needs. I find it encouraging to observe their enthusiasm for the world of dogs & their joy in learning about it. Nadine Conner directs this wonderful instructional program. Please direct any concerns to her.

Instructors, especially with the 'increased number of people who will be on the training floor, your efforts to wear nametags & shirts would be very much appreciated. Doing so greatly helps the public & new members recognize resources for their needs & communicates a positive message. Thanks again to Terri Byerly for those great nametags & to Nadine Conner for the shirts.

Any member wanting to enroll in puppy or beginner classes are encouraged to pick up their application forms at training.

# Reserve your spot at the next great FVDTC gathering—Woofstock 2005!

That's right, this year's annual banquet theme harkens back to one of the greatest gathering of partygoers of all time, with a puppy loving twist of course. Don't miss your chance to a great night of fun with your fellow Club members at Woofstock, March 19<sup>th</sup>. An invitation is enclosed in this issue of Waggin' Tales and reservations are due back to Nadine Conner by March 3<sup>rd</sup>. This year we've moved the banquet to a private facility where we can have it bettered catered for our club needs. It will be at the Kane County Sheriff's Lodge #14 at 42W635 Ka-De-Ka Road (see map in the back of this newsletter). We'll begin with a 6 pm social and beer, wine, soda are included in the cost of the meal or you are welcome to bring your own beverage of choice. The banquet will be a buffet style. The awards program that follows is our opportunity to recognize the achievement of club members and to thank all of those who give their time to running the club activities and events. Don't hesitate or procrastinate and sign up now for a night of fun with the Fox Valley Dog Training

Club!

PAGE 5

Dear FVDTC,

It has been my pleasure to serve on the board for ten years. I thank you for putting the trust in me to help run this club. Many people who have volunteered have given many unrecorded hours of time in order to make this club the viable organization that it is. With volunteering at a low in this country, it is a joy to see people who love dogs so much they are willing to spend time with sometimes not so friendly humans.

Conflicts happen. That is why the conflict resolution committee IS formed. A team of three people collects the information and reports to the board. They also make a recommendation on a resolution. This committee is only formed when there is a need. It is to make sure all parties are heard. The process was created to be fair.

Joan Payne asked me to run for president. That led both of us on an incredible journey. She said she felt I would have an impartial impact on the job. I hope you feel I did that for our club. I asked Dave to become president and I believe Dave is doing the kind of job that Joan envisioned. Thank you David.

Please thank the board members and all the people that help in so many ways. They not only keep this club running but they also keep your dues reasonable by volunteering.

May you all have a happy and healthy 2005. Peggy Sue Seehafer

### <u> April Health Clinic</u>

The April Health Clinic will be sponsored by Elburn Animal Hospital. Look for further details soon.

Thank you, Helen Castellano

I would like to thank all of the members who were at the Membership meeting on Wednesday night. AndΙ would especially like to thank all of those who voted for me in the annual election. I look forward to serving on the Board as this year's Trial Chairman. Your attendance and your votes were greatly appreciated.

William Short

# 2004 Christmas Party

Many club members, family members and guests came to share a fantastic time at the annual FVDTC Christmas Party. Thanks go to Cindy Pakenas for organizing the games at the Christmas party, to those who assisted her and, of course, to all of those who participated. Special thanks go to Nina and Ed Herdes for bringing food, drinks and all the decorations. As usual, Nina provided a lovely food table for all the great food brought in by many club members. It was apparent that all those who participated in the games, as well as the spectators, had a



# We need your nominations!!

There are a lot of people who give generously of their time and energy to make this club work. What's the perfect way to express your appreciation? Why not nominate them for the Sally Compton Award! This highest honor is awarded at our Banquet each year, to a recipient voted on by the Board at our March Meeting. Please get your nomination in to Jan Schomer as soon as possible! You can find the appropriate form in the December Waggin' Tales.

And, while you're honoring the best and brightest, let's not forget those who have somewhat less "stellar" days. We need your Boner nominees!! Think back and try to remember times when members have forgotten important things...like how to walk and train their dog at the same time. Help someone laugh at themselves and get that Boner nomination in to dinner@fvdtc.org!

PAGE 6

Barb

This article was submitted by Will Short who received permission from the writer for use of this article. Permission was also received from *The MidWeek* to reprint this article.

There's hope for dog-aggressive dogs By Sharon Pflaumer The MidWeek, DeKalb Illinois I received an e-mail that really hit home from a Paw Print reader who euthanized her dog at the recommendation of a suburban, dog-training class instructor. She writes, "Whenever my dog tried to attack another dog, the instructor told me to jerk on his leash really hard. After I corrected him that way several times,

he started growling at me too. That's when the instructor told me to euthanize him."

Twenty years ago, I adopted Dude, a 2-year-old Australian cattle dog mix, who also was dog-aggressive. Knowing his aggressiveness was a serious problem; I signed up for an obedience class offered by a training club. Its instructor recommended the same kind of correction. Whenever Dude behaved aggressively toward another dog, I was told to sharply jerk on his leash causing his choke collar to tighten and dig into his neck. After correcting Dude that way for two weeks, his dog-aggressive behavior not only intensified, he began growling at me. At that point, I was told to escalate the corrections to a "whiplash figure 8."

Eventually, the instructor advised me to euthanize Dude. Dissatisfied with her cruel, ineffective training method and ultimate "solution," I joined another training club where we were put in a problem behavior class along with 10 other "fighters" and their owners. My new instructor's training method was based on the principles of positive reinforcement. Instead of putting the dogs in class in situations where they likely would behave aggressively and then be corrected severely, my new instructor showed us how to set up situations where they likely would behave properly. Then, we were to reward our dogs with praise, pats and treats.

For example, the time before class began was problematic for all of us. Because our dogs came into close proximity to other dogs while we waited, unpleasant altercations often occurred. To solve this problem and begin the process of desensitizing our dogs to the presence of other dogs, the instructor recommended that each of us find a secluded spot away from the training ring upon arriving. Then, using treats, pats and praise as reinforcement, we were to "warm up" our dogs by running them through a series of Stand, Sit, Down and Stay commands. While doing so, we were to make a supreme effort to maintain our dogs' attention by commanding them to watch us and rewarding them with treats when they did. In so doing, the dogs learned to ignore each other and pay attention to their owners instead.

Our instructor further advised us to monitor our dogs' body language. That enabled us to "head off" problems before they began. Staring at or trying to sniff other dogs—often the prelude to fights—were met with a firm "No!" followed by a watch command and then one for a sit or a down. If the dogs did behave aggressively, we were told to correct them with no more intensity than for any other misbehavior, i.e., breaking a sit/stay. Our instructor said harsh, confrontational corrections turned training into a counterproductive—and potentially dangerous—battle of wills.

As the weeks passed, our dogs paid attention to us for increasingly longer periods of time. They became less sensitive to each other's presence, and we began moving them closer to the training ring and each other as we worked them before class. Eventually, we were spaced 3- or 4-ft. apart while doing the warm-up procedure.

(At this point, we came and went from the training center without incident using the heel and watch commands. Prior to this level of desensitization, our instructor recommended we enter and exit it at off times to avoid the canine congestion at doorways immediately before and after classes.)

We continued to work our dogs in closer proximity, while keeping their attention, before and during class. At "graduation," we heeled all 11 dogs off lead in the ring simultaneously without even so much as curled lip! Although we'd made substantial progress, our instructor emphasized that, in order to maintain this level of desensitization; training to reinforce it needed to be a lifetime proposition for our dogs. Otherwise, they'd likely regress. She also emphasized that alert, careful handling, for the rest of our dogs' life, was essential in the presence of other dogs. That meant a long-term time

(Continued on page 8)

(Continued from page 7)

and energy commitment was necessary on the part of every owner in the class.

Note: Without the proper training and handling, dog-aggressive dogs are a potential legal liability. Because they can frighten/injure other dogs and disrupt training classes, dog-aggressive dogs should be trained in classes for problem behavior or private lessons until their owners can keep their attention in regular classes. Owners never should separate fighting dogs with their hands or put any part of their body between them. Dogs should be pulled away from each other with their leashes. When off lead, they should be sprayed with a water hose or citronella spray. (Never allow them to run loose.) Dogs exhibiting any type of aggressiveness can cause injury. Anyone attempting behavior modification with the above training method, which is designed for dog-aggressiveness—not peopleaggressiveness, does so at his/her own risk.

# A MUST TO AVOID: COMMON HOUSEHOLD MEDICINES THAT CAN HARM YOUR PET

From ASCPA On-Line News Alert

According to the ASPCA Animal Poison Control Center, various nonsteroidal anti-inflammatory drugs (NSAIDS) commonly kept in the home—including aspirin, ibuprofen and naproxen—can be dangerous to companion animals. "While these medications can be beneficial to humans," says APCC senior vice president, Dr. Steven Hansen, veterinary toxicologist, "they can be very hazardous or even deadly to pets."

While most animal exposures to NSAIDS are accidental—such as a pet chewing into a bottle of medication or ingesting pills left unattended—others occur as a result of pet owners inappropriately medicating their pets. Depending on the dose, NSAIDS can produce symptoms ranging from gastrointestinal upset and kidney damage to seizures and coma. To ensure that your pet is not exposed to NSAIDS, Hansen recommends the following:

- Never give your animal medication without first talking to your pet's veterinarian.
- \* Certain veterinary NSAID products are formulated for safe use in pets, but you should consult with your vet to avoid a potential medication poisoning and ensure a proper diagnosis and appropriate treatment plan.
- \* Store all medications in a secure cabinet well out of the reach of animals—even childproof containers can easily be chewed open.

If you suspect that your animal companion has ingested an NSAID, call your veterinarian or the ASPCA Animal Poison Control Center's emergency hotline at 1-

PAGE 8

888-426-4435 for round-the-clock telephone assistance.

### A Simple Dog Cookie Recipe

Recently, I had been approached by a few members on training night inquiring about the dog treats I use with my dog Holly. After explaining that the treat is home made and describing how to make it, a suggestion had been made to share this with others who may be interested in making a very inexpensive treat for their dog. (If you were at our Christmas Party, I brought in a container of treats to share with those who attended.)

This is a simple recipe basically made out of items that you would have on-hand at home.

1 cup of broth (\*see below) Unbleached flour (can use wheat or white also) 1 egg

Mix egg and broth together. Add enough flour so that you have a dough-type mixture, similar to cookie dough, so that it does not stick to your fingers. Roll your dough to 1/4 inch thick using extra flour to make sure it does not stick to your roller and work space. Use small size cookie shapes OR cut small shapes using your pizza cutter. Cook at 325 using a greased pan (I used PAM spray) for 30—35 minutes. Be careful to watch your cookies and flip half way through to cook both sides. They should be light to golden brown & hard (but not rock hard). Make sure you don't burn the bottom of the cookie. Depending on the thickness you choose to make your cookies will depend on the cooking time. Your cookies will not rise and should be easy for you to break. You should yield approx. 70 small cookie shapes or more if you use a pizza cutter. Total time with prep and cooking is approximately 1 hour.

\* When cooking your family meal at night, save the juice from your chicken, beef or pork instead of using can broth. For the treats at our Christmas party, I used the juice from my family's Christmas turkey.

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From the November 8 and 9, 2004 Board Meeting: Mr. Marden gave the report of the Appeals Committee. The committee considered an appeal by Mr. Presnall to the revocation of his Provisional Tracking judging approval. The committee recommended that the appeal be granted. The Board **VOTED** to accept this recommendation.)

Barb Misch (Public Education Coordinator) reported that the WOOF-line has been updated. She also thanked Sue and Holly MacPherson and Vicky Walters for volunteering to help coordinate the upcoming CGC test. Barb stated that there are currently only four dogs signed up. Penny Brcich is the evaluator for the January  $20^{th}$  CGC test.

Barb reported that the club volunteers working at the Barnes and Nobles gift-wrapping fundraising events earned just over \$100.00.

Helen Castellano (Agility Trial Chairperson) announced that the Agility Trial dates are September 17 and 18 and Karen Winter and Kurt Matushek are the judges. She will begin the online application process shortly.

Cheryl Hettinger/Barb Misch (Annual Dinner Chairpeople). Cheryl Hettinger stated that the invitations for the Annual Dinner will be published in the upcoming Waggin' Tales. The event is scheduled for Saturday, March 19<sup>th</sup> at the Kane County Sheriff's Lodge in Sugar Grove. Cheryl explained to the new members that during the annual dinner, we celebrate with club members who have achieved titles during the year and all the club members who volunteer both time and energy to the club.

Cheryl reminded club members to submit nominations for the Boner Award to her and the Sally Compton Award to Jan Schomer. For the Boner Award, Cheryl stated that anyone can nominate someone that they saw do something goofy. The Sally Compton Outstanding Service to the Club Award, is given to a member to acknowledge their contributions to the club. The winner is nominated by members and determined by the Board of Directors. Board members are not eligible to win, since they review the nominations.

The Dinner RSVP's should be sent to Nadine Conner or dropped off at the Annual Dinner information table by March 3<sup>rd</sup>.

Ingrid Hamburger (Match Steward Chairperson) stated that stewards are always needed. Anyone interested in stewarding can sign up on the poster board at training. Cheryl Hettinger stated that the Utility rings still need stewards fro the January 20<sup>th</sup> correction clinic.

Jan Schomer (Statistician) stated that she must receive all awards forms by Saturday, January 15<sup>th</sup>.

### Monthly Dollar Bucket

...and the winner of \$13.00 is Paulette Zecca as drawn by Morgan Lewis.

Old Business

#### Grievance Process Recommendations

Dave stated that back in September, 2004 a small group Board members met to discuss the grievance process and made some recommendations to the entire Board at December Board meeting. Dave reviewed the following highlights of the details which were published in the December Waggin' Tales.

- The Grievance Committee should be renamed to the Conflict Resolution Committee (CRC).
- The Conflict Resolution process can be stopped at any time by the Grievant or the CRC members.
- Any conflict between two or more club members that cannot be resolved privately and falls under one or more of these guidelines.
  - must relate to the club
  - violation of the Bylaws
  - violation of the Values statement
  - action or statements detrimental to the club may be addressed by the Conflict Resolution Committee.
- Personality conflicts and legal issues are specifically not subject to the conflict resolution process.
- Any method of communication between the CRC members deemed mutually acceptable may be used.
- The Conflict Resolution Committee makes their recommendation to the Board. Once the Board has the recommendation, they can agree to follow the recommendation or modify the resolution recommendation. The Board makes the final decision. There would not be an Appeal process. If the committee recommends a resolution to be the revocation of membership and the Board agrees, the process defined in the By-Laws must be followed.
- Differences or conflicts should be aired privately to avoid the possibility of community members and/or students to being subjected to our difficulties.

### Conflict Resolution Committee Timeline

The following timeline was presented.

- The Conflict Resolution Committee is formed within 3 days of receipt of the grievance. Once the board member is contacted, the process begins.
- The Conflict Resolution Committee's initial communication and investigation should be done within 7 days. Committee's thorough investigation occurs within 30 days. All questions and concerns must be brought to the committee prior to the end of the 30-day investigation, not afterwards.

(Continued on page 10)

(Continued from page 9)

the next scheduled Board meeting after the conclusion of the investigation unless the CRC determines that the situation resolution cannot wait until the next scheduled Board meeting. The CRC communicates to the individuals involved in the conflict that the recommendation is being written and will be presented • to the board at the XXX scheduled Board meeting.

As the conflict resolution was originally approved by the membership, these recommended changes to the process should also be ratified by the membership. Dave explained that a "no" vote means that the original process remains the same. A "yes" vote means that the new procedures as reviewed and previously published are approved.

Will Short stated that he would like the members to vote "no" because the grievance process damages relationships, regardless of how long or short the process is, it is still too long. Will also stated that any conflicts can be resolved by the club's by-laws and section 20 of the Robert's Rules of Order. Will stated that in the beginning, he felt that he could live with it, but has since changed his mind.

Nadine asked whether we were changing or eliminating the process. Dave said that we are modifying the process, not eliminating it. The process is effective, but a shorter time frame is needed. Dave stated that the major differences between the original process and the recommended process are the definitions of what can be grieved and the timeline definition. Merry Lee Hritsuk asked whether the conflict resolution process could be eliminated. Dave stated that the process could be modified at regular membership meetings, but not with this vote.

The following is the results of the vote:

Abstained from voting

- Yes the new procedures as reviewed and published are approved 17 No - the original process remains the same 11
- The motion passed, the changes as recommended are approved.
- Property status—Francene reported that nothing has done recently due to the holidays.
- Christmas Party—Dave extended thanks to Cindy Pakenas for organizing all the games at the Christmas party and those that helped her. Also thanks to Nina and Ed Herdes for bringing food, drinks and all the decorations for the food table. As usual, Nina provided a lovely location for all the great food brought in by club members. A lot of laughs from all those who

participated in the games.

VOTING FOR 2005 BOARD OF DIRECTORS

The Committee presents their findings to the Board at Ballots were distributed at this time. Carolyn Pearson read the names slated for each position. There were no nominations from the floor. After everyone had voted, Rick Cox and Amy Ford collected and counted the ballots. A total of 71 ballots were counted, the following results were announced.

> All unopposed positions were filled as slated. The 2005 Obedience Trial Chairperson is Will Short who received 36 votes. Peggy Sue Seehafer received 35 votes for the Obedience Trial Chairperson.

> Cindy Pakenas submitted the name of Priscilla Pisarski for ratification by the membership for the position of Assistant Director of Training. Cindy stated that Priscilla would oversee the Puppy and Beginner classes. The appointment was approved by all present, without any opposed or abstentions.

> Dave thanked all current Board members and committee chairs for all the hard work done in the past year.

#### **New Business**

Dave Lewis announced that in the event of severe weather, club members should check the web site or call the WOOF line 630-575-WOOF (9663), for possible cancellation information. Peggy Sue also stated that www.dogster.com offers information sites. The information will also be added to the Beginners class information.

Dave Lewis announced that the website has received a new look and comments are welcome. He also asked that if anyone sees any information that is not up-to-date to please contact him. He stated that anyone who has contributed information to the website in the past to please review the information and let him know if it is still current. He also asked for feedback regarding the possibility of putting together a chat group on our website. The 2005 calendar is up to date on the website.

Peggy Sue Seehafer announced that she is currently reading a good new book called, Animals in Translation, by Temple Grandin.

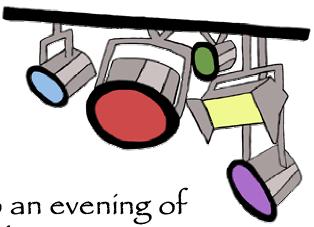
Judy Anderson suggested that all club members receive and wear nametags. Terri Byerly stated that she is happy to print and donate the nametags for club administrators and instructors; she cannot do it for the rest of the club.

Cheryl Hettinger asked that all 2005 Board members submit a current picture to her.

A motion was made, seconded and approved to adjourn the meeting at 9:17 p.m.

PAGE 10

# Fox Valley Dog Training Club



Invites you to an evening of Canine Celebration in Sugar Grove, IL



Enjoy good food, fun and friendship and celebrate the bond we all share in the love of our dogs.

6 p.m. Social (soda, beer and wine included in the cost of dinner or bring your preferred beverage)

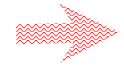
# 7 p.m. Buffet followed by the Program

- Äwards
- Boners

FVDTC ANNUAL DINNER AWARDS

March 19th 6 p.m.

Woofstock theme attire is fun and welcome for the night (along with the usual dog show/dressy casual attire) but... no shoes no shirt no banquet!





## FVDTC Annual Dinner & Awards Night March 19th Kane Co. Sheriff's Lodge #14 42W635 Ka-De-Ka Rd Sugar Grove



For more information Contact: Cheryl Hettinger 630-557-9310 or Barb Misch 630-761-0823 dinner@fvdtc.org

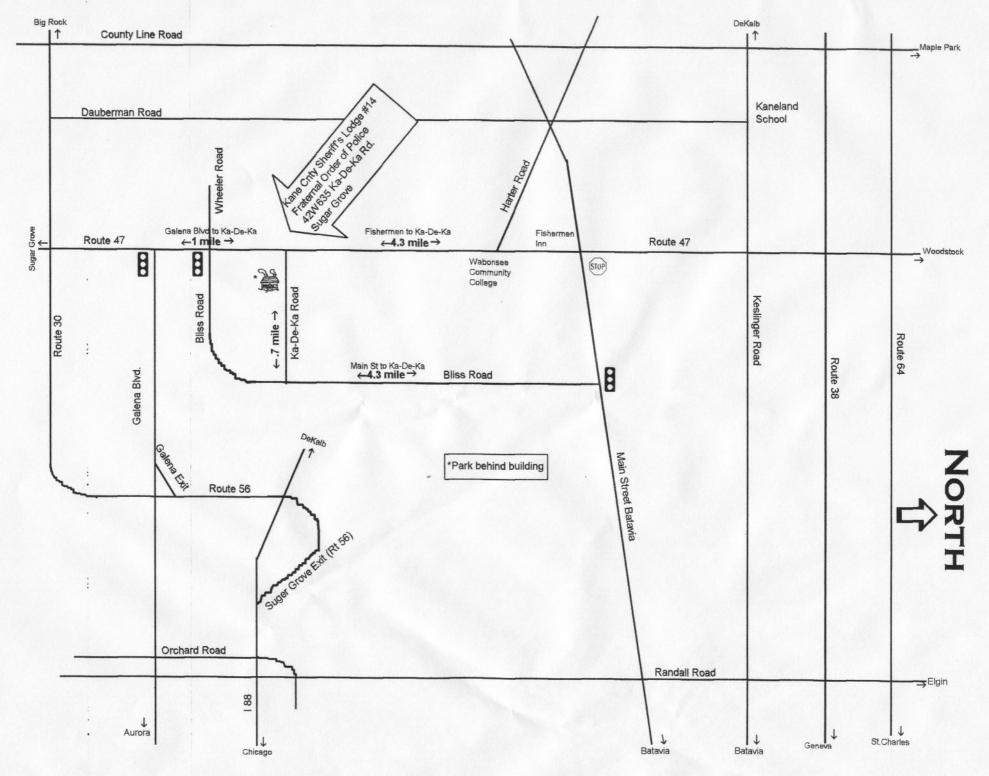
# **RSVP No Later than** March 3 to:

**Nadine Conner** 47W386 I.C. Trail Maple Park, IL 60151 630-772-1396



YES, I (we) will attend! Enclosed is my check for \$\_\_\_\_ (\$25 per person) for reservations for the following people:

(first name)	(last name)
(first name)	(last name)
(first name)	(last name)
(first name)	(last name)



# Fox Valley Dog Training Club Calendar of Events Effective January 1, 2005

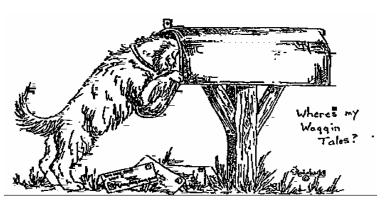
Date		Day	Training Type	Classes Held	Special Events
January	6	Thursday	Regular Training	Start Session 1	Puppy & Beginner
	11	Tuesday	Regular Training		
	12	Wednesday			Membership Meeting – with elections
	16	Sunday			Waggin' Tales Deadline
	20	Thursday	Correction Clinic		CGC Test
	27	Thursday	Regular Training		COCTEST
Echruany		_	regular framing		Doord Monting
February	2	Wednesday	Deguler Training		Board Meeting
	3	Thursday	Regular Training		4-H Starts
	6	Sunday	De auden Treining		Waggin' Tales Deadline
	10	Thursday	Regular Training		
	17	Thursday	Correction Clinic		
	22	Tuesday	Regular Training		
March	2	Wednesday			Membership Meeting
	3	Thursday	Regular Training		Wellness Clinic
	6	Sunday			Waggin' Tales Deadline
	8	Tuesday	Regular Training	End Session 1	
	17	Thursday	Correction Clinic		
	19	Saturday			Annual Banquet
	24	Thursday	Regular Training	Start Session 2	Puppy & Beginner
	31	Thursday	Regular Training		
April	5	Tuesday	Regular Training		
	6	Wednesday			Board Meeting
	10	Sunday			Waggin' Tales Deadline
	14	Thursday	Regular Training		
	21	Thursday	Correction Clinic		
	28	Thursday	Regular Training		
May	4	Wednesday			Membership Meeting
	5	Thursday	Regular Training		
	8	Sunday			Waggin' Tales Deadline
	12	Thursday	Correction Clinic		CGC Test
	19	Thursday	Regular Training		
	24	Tuesday	Regular Training	End Session 2	Puppy & Beginner
June	1	Wednesday			Board Meeting
	2	Thursday	Regular Training	Start Session 3	Puppy & Beginner
	5	Sunday			Waggin' Tales Deadline
	9	Thursday	Regular Training		4-H Ends
	16	Thursday	Correction Clinic		
	23	Thursday	Regular Training		
	30	Thursday	Regular Training		

# Fox Valley Dog Training Club Calendar of Events Effective January 1, 2005

Date		Day	Training Type	Classes Held	Special Events
July	3	Sunday			Waggin' Tales Deadline
	7	Thursday	Regular Training		
	12	Tuesday	Regular Training		
	21	Thursday	NO Training	NO Classes	Kane County Fair
	28	Thursday	Regular Training		
August	3	Wednesday			Board Meeting
	4	Thursday	Regular Training	Graduation Session 3	Puppy & Beginner
	7	Sunday			Waggin' Tales Deadline
	9	Tuesday	Regular Training	Start Session 4	Puppy & Beginner
	18	Thursday	Correction Clinic		
	25	Thursday	Regular Training		
September	1	Thursday	Regular Training		
-	7	Wednesday			Membership Meeting
	8	Thursday	Regular Training		
	11	Sunday			Waggin' Tales Deadline
	15	Thursday	Correction Clinic		CGC Test
	16	Friday			Agility Trial Set-up
	17	Saturday			Agility Trial
	18	Sunday			Agility Trial
	22	Thursday	Regular Training		
	24	Saturday			Tracking Test Set-up
	25	Sunday			Tracking Test
	29	Thursday	Regular Training		
October	5	Wednesday			Membership Meeting
	6	Thursday	Regular Training		
	9	Sunday			Waggin' Tales Deadline
	11	Tuesday	Regular Training	Graduation Session 4	Puppy & Beginner
	20	Thursday	Correction Clinic		
	27	Thursday	Regular Training	Start Session 5	Puppy & Beginner
November	2	Wednesday			Membership Meeting
	3	Thursday	Regular Training		
	8	Tuesday	Regular Training		
	13	Sunday			Obedience Trial
	17	Thursday	Regular Training		
	20	Sunday			Waggin' Tales Deadline
	22	Tuesday	Regular Training		
December	1	Thursday	Correction Clinic		
	7	Wednesday			Board Meeting
	8	Thursday	Regular Training		
	11	Sunday			Waggin' Tales Deadline
	15	Thursday	Regular Training		
	22	Thursday	Regular Training	Graduation Session 5	Puppy & Beginner Class
	29	Thursday	Christmas Party	No classes	



Sandy Davis 2159 Vanderbilt Drive Geneva, IL 60134





Janu	ary 2005		Febr	ruary 2005	
6	Thursday	Regular Training Begin Session 1	2	Wednesday	Board Meeting
11	Tuesday	Regular Training	2	Thursday	Regular Training 4-H Begins
12	Wednesday	Membership Meeting Election Night	6	Sunday	Waggin' Tales Deadline
16	Sunday	Waggin' Tales Deadline	10	Thursday	Regular Training
20	Thursday	Correction Clinic &	17	Thursday	Correction Clinic
27	Thursday	Regular Training	22	Tuesday	Regular Training